Unternehmenspublikationen - Publications d'entreprises - Pubblicazioni d'imprese

Mittwoch - Mercredi - Mercoledì, 15.10.2014, No 199, Jahrgang - année - anno: 132

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Arpadis Suisse SA

Sihleggstrasse 23 - 8832 Wollerau - Switzerland

Invitation to the Ordinary Shareholder Meeting 2013 ("OGM") of Arpadis Suisse SA

Thursday October 30, 2014 at 8:30 a.m. (CET) At the law office Burkhalter Legal Limmatquai 1 — 8001 Zurich/Switzerland

Agenda and Motions of the Board of Directors

1. Annual Report of the Board of Directors for the Business Year 2013 Motion of the board of Directors: Approval of the annual report.

2. Receipt of the Auditors' Report Concerning the Business Year 2013

3. Annual Financial Statement for the Business Year 2012

Motion of the board of Directors:

Approval of the annual financial statement.

4. Resolution on the Use of the Balance Sheet Profit as at December 31, 2013

Motion of the board of Directors:

Use of the balance sheet profit as at December 31, 2013 as follows:

Payment of a dividend of CHF 0.- per share CHF Allocation to legal reserves CHF 12200.--To be carried forward 426662.57 CHF **CHF** 428862.57

5. Discharge of the Members of the Board of Directors and the Management Motion of the Board of Directors:

The Board of Directors proposes that discharge be granted to its members and the Management of the Company for the Financial Year 2013.

6. Reelection of Members of the Board of Directors

Motion of the Members of the Board of Directors:

The Board of Directors proposes the reelection of the following individuals as members of the Board of Directors:

- Mr. Laurent Abergel for a term of one year, until the Ordinary Shareholders' Meeting 2014;
- Dr. Thomas Burkhalter for a term of one year, until the Ordinary Shareholders' Meeting 2014.

7. Reelection of Auditors

Motion of the Board of Directors:

The Board of Directors proposes that Primo Treuhand AG, be reelected for one year as Statutory Auditor.

Communication

The shareholders will receive the Annual Report and the Auditor's Report for the Financial Year Januar 1, 2013 - December 31, 2013 if requested by e-mail and they are given the opportunity to inspect the Annual Report and the Auditor's Report at the domicile of the Company before the Ordinary Shareholder's Meeting.

Wollerau, 8 October 2014

The Chairman of the Board of Directors Dr. Thomas Burkhalter

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